



CCV was awarded an Apprenticeship Expansion grant to help increase the number of apprentices in Vermont in industries that haven't previously taken advantage of the state apprenticeship program. Through the grant we have developed and are currently running three new Registered Apprenticeship Programs and one new Pre-Apprenticeship Program.

PHARMACY TECHNICIAN

Through a partnership with CVS Health, CCV developed the new Pharmacy Technician Apprenticeship. The program pairs three college-level courses with a detailed list of on-the-job training competencies. The second cohort of the program has just begun. Pharmacies are participating throughout Vermont. The program runs statewide through online live lectures, taught by a pharmacist from the Albany College of Pharmacy. This allows people to participate from any location with internet access, including a local CCV Center, their workplace, or even from home.

LNA TO LPN PROGRAM: CENTRAL VERMONT MEDICAL CENTER

The LNA to LPN program is a collaboration between CVMC, Community College of Vermont, and Vermont Technical College. Current LNAs from CVMC are selected to participate in the program, which provides a pathway into nursing through the offering of prerequisite classes that take place both at the hospital, and the nearby Montpelier Academic Center of CCV. This Pre-Apprenticeship program is aligned fully to Vermont Tech's new Apprenticeship in Nursing. The first cohort of students began classes in summer of 2019, and are now in the final semester of courses at CCV before entering into their nursing program at Vermont Tech. Courses at CCV include Anatomy and Physiology, Nutrition, and Human Growth and Development. Interested participants meet with CCV advisors and take placement tests. If skill building is needed in math or language skills, CCV also offers courses in basic math, basic algebra, and reading and writing. Information sessions are now being held for the new cohort, which will begin in 2020.

MEDICAL ASSISTING: BRATTLEBORO MEMORIAL HOSPITAL

CCV has partnered with Brattleboro Memorial Hospital (BMH) to help increase the talent pipeline into various positions. The College to Career \ Medical Assisting pathway is a one-semester experience that includes 5 college-level courses. BMH provides 8 scholarships per cohort to cover the costs of the program, and upon successful completion, scholarship recipients are hired at BMH as medical assistants. CCV and BMH just celebrated the completion of the 4th cohort. The new Registered Apprenticeship in Medical Assisting was modeled after our work with Brattleboro Memorial Hospital.

PRODUCTION TECHNICIAN

CCV's Registered Apprenticeship in Manufacturing Production Technician pairs the popular Certified Production Technician with two college-level courses, Principles of Manufacturing and Manufacturing Technology, and a set of on-the-job competencies that can be met on the floor in Vermont's various manufacturing production facilities. The apprenticeship program is currently running in Bennington, online in CCV's new self-paced FLEX format, and in the Morrisville region.